

WEST VALLEY WATER DISTRICT
JOB CLASSIFICATIONS - EFFECTIVE 07/15/2022

Job Classification Title	Range No	Annual Salary		Exempt
		Minimum	Maximum	Y = Yes N = No
GIS STUDENT INTERN (LIMITED TERM <1000 HOURS)	22	\$ 19.42		N
STUDENT INTERN (LIMITED TERM <1000 HOURS)	22	\$ 19.42		N
CUSTOMER SERVICE REP I	24	\$ 42,411	\$ 59,717	N
ASSISTANT WATER SYSTEMS OPERATOR	26	\$ 44,574	\$ 62,691	N
CUSTOMER SERVICE REP II	28	\$ 46,800	\$ 65,811	N
PURCHASING / INVENTORY SPECIALIST I	28	\$ 46,800	\$ 65,811	N
* PURCHASING / INVENTORY SPECIALIST I	Y		\$ 78,090	N
WATER SYSTEMS OPERATOR I	30	\$ 49,130	\$ 69,098	N
ACCOUNTING SPECIALIST II	32	\$ 51,563	\$ 72,571	N
CUSTOMER SERVICE REP III	32	\$ 51,563	\$ 72,571	N
ENGINEERING SPECIALIST II	32	\$ 51,563	\$ 72,571	N
FIELD OPERATIONS SPECIALIST II	32	\$ 51,563	\$ 72,571	N
FACILITIES MAINTENANCE TECHNICIAN	33	\$ 52,874	\$ 74,381	N
ACCOUNTING SPECIALIST III	34	\$ 54,142	\$ 76,211	N
CUSTOMER SERVICE LEAD	36	\$ 56,867	\$ 80,018	N
WATER SYSTEMS OPERATOR II	36	\$ 56,867	\$ 80,018	N
ENGINEERING TECHNICIAN II	38	\$ 59,717	\$ 83,990	N
ELECTRICAL & INSTRUMENT TECHNICIAN	40	\$ 62,691	\$ 88,171	N
WATER SYSTEMS OPERATOR III	40	\$ 62,691	\$ 88,171	N
ACCOUNTING SPECIALIST LEAD	42	\$ 65,811	\$ 92,602	N
COMMUNITY AFFAIRS REPRESENTATIVE	42	\$ 65,811	\$ 92,602	N
ENGINEERING TECHNICIAN III	42	\$ 65,811	\$ 92,602	N
ASSISTANT ENGINEER	42	\$ 65,811	\$ 92,602	N
LEAD WATER SYSTEMS OPERATOR	44	\$ 69,098	\$ 97,198	N
WATER QUALITY SPECIALIST	44	\$ 69,098	\$ 97,198	N
ACCOUNTANT	46	\$ 72,571	\$ 102,107	N
DEVELOPMENT COORDINATOR I	46	\$ 72,571	\$ 102,107	N
ELECTRICAL & INSTRUMENT SPECIALIST	46	\$ 72,571	\$ 102,107	N
INFO TECH. SUPPORT SPECIALIST	46	\$ 72,571	\$ 102,107	N
PUBLIC AFFAIRS ANALYST	46	\$ 72,571	\$ 102,107	N
PURCHASING ANALYST	46	\$ 72,571	\$ 102,107	N
DEVELOPMENT COORDINATOR II	52	\$ 83,990	\$ 118,206	Y
GIS ADMINISTRATOR	54	\$ 88,171	\$ 124,114	N
INFO TECHNOLOGY ADMINISTRATOR	54	\$ 88,171	\$ 124,114	N
HUMAN RESOURCES ANALYST	113	\$ 64,563	\$ 105,934	N
HUMAN RESOURCES SPECIALIST/CONFIDENTIAL	113	\$ 64,563	\$ 105,934	N
GOVERNMENT AND LEGISLATIVE AFFAIRS ANALYST	114	\$ 67,808	\$ 111,238	N
EXECUTIVE ASSISTANT/CONFIDENTIAL	114	\$ 67,808	\$ 111,238	N
CUSTOMER SERVICE SUPERVISOR	115	\$ 71,198	\$ 116,813	N

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		Minimum	Maximum	Y = Yes N = No
PURCHASING SUPERVISOR	115	\$ 71,198	\$ 116,813	Y
SUPERVISING WATER SYSTEM OPERATOR	115	\$ 71,198	\$ 116,813	Y
ASSOCIATE ENGINEER W/ P.E.	117	\$ 78,499	\$ 128,773	Y
CHIEF WATER SYSTEMS OPERATOR	117	\$ 78,499	\$ 128,773	Y
BOARD SECRETARY	119	\$ 84,011	\$ 137,842	Y
GOVERNMENT AND LEGISLATIVE AFFAIRS MANAGER	123	\$ 102,128	\$ 167,565	Y
BUSINESS SYSTEMS MANAGER	124	\$ 107,224	\$ 175,906	Y
SENIOR ENGINEER	124	\$ 107,224	\$ 175,906	Y
HUMAN RESOURCES & RISK MANAGER	125	\$ 112,590	\$ 184,725	Y
DIRECTOR OF ENGINEERING	126	\$ 118,227	\$ 193,981	Y
DIRECTOR OF FINANCE	126	\$ 118,227	\$ 193,981	Y
DIRECTOR OF GENERAL SERVICES	126	\$ 118,227	\$ 193,981	Y
DIRECTOR OF OPERATIONS	126	\$ 118,227	\$ 193,981	Y
CHIEF FINANCIAL OFFICER	130	\$ 143,686	\$ 235,768	Y
ASSISTANT GENERAL MANAGER	130	\$ 143,686	\$ 235,768	Y
GENERAL MANAGER	GM	\$ 235,768	\$ 259,345	Y
BOARD OF DIRECTORS (10 MEETINGS MAXIMUM) as of 10/05/2021			\$ 187.19	
BOARD OF DIRECTORS (10 MEETINGS MAXIMUM) as of 10/05/2022			\$ 196.55	

* =Y-Rate (base salary is set above the maximum for the range assigned, due to elimination of prior position effective 7/1/2020)

WEST VALLEY WATER DISTRICT
SALARY SCHEDULE - EFFECTIVE 07/01/2022

Hourly / Monthly / Annual	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Range 22	19.42	19.90	20.39	20.90	21.43	21.96	22.50	23.04	23.62	24.19	24.79	25.42	26.03	26.68	27.34
	3,366	3,449	3,534	3,623	3,714	3,806	3,900	3,994	4,094	4,193	4,297	4,406	4,512	4,624	4,739
	40,394	41,392	42,411	43,472	44,574	45,677	46,800	47,923	49,130	50,315	51,563	52,874	54,142	55,494	56,867
Range 23	19.90	20.39	20.90	21.43	21.96	22.50	23.04	23.62	24.19	24.79	25.42	26.03	26.68	27.34	28.03
	3,449	3,534	3,623	3,714	3,806	3,900	3,994	4,094	4,193	4,297	4,406	4,512	4,624	4,739	4,858
	41,392	42,411	43,472	44,574	45,677	46,800	47,923	49,130	50,315	51,563	52,874	54,142	55,494	56,867	58,302
Range 24	20.39	20.90	21.43	21.96	22.50	23.04	23.62	24.19	24.79	25.42	26.03	26.68	27.34	28.03	28.71
	3,534	3,623	3,714	3,806	3,900	3,994	4,094	4,193	4,297	4,406	4,512	4,624	4,739	4,858	4,976
	42,411	43,472	44,574	45,677	46,800	47,923	49,130	50,315	51,563	52,874	54,142	55,494	56,867	58,302	59,717
Range 25	20.90	21.43	21.96	22.50	23.04	23.62	24.19	24.79	25.42	26.03	26.68	27.34	28.03	28.71	29.43
	3,623	3,714	3,806	3,900	3,994	4,094	4,193	4,297	4,406	4,512	4,624	4,739	4,858	4,976	5,101
	43,472	44,574	45,677	46,800	47,923	49,130	50,315	51,563	52,874	54,142	55,494	56,867	58,302	59,717	61,214
Range 26	21.43	21.96	22.50	23.04	23.62	24.19	24.79	25.42	26.03	26.68	27.34	28.03	28.71	29.43	30.14
	3,714	3,806	3,900	3,994	4,094	4,193	4,297	4,406	4,512	4,624	4,739	4,858	4,976	5,101	5,224
	44,574	45,677	46,800	47,923	49,130	50,315	51,563	52,874	54,142	55,494	56,867	58,302	59,717	61,214	62,691
Range 27	21.96	22.50	23.04	23.62	24.19	24.79	25.42	26.03	26.68	27.34	28.03	28.71	29.43	30.14	30.89
	3,806	3,900	3,994	4,094	4,193	4,297	4,406	4,512	4,624	4,739	4,858	4,976	5,101	5,224	5,354
	45,677	46,800	47,923	49,130	50,315	51,563	52,874	54,142	55,494	56,867	58,302	59,717	61,214	62,691	64,251
Range 28	22.50	23.04	23.62	24.19	24.79	25.42	26.03	26.68	27.34	28.03	28.71	29.43	30.14	30.89	31.64
	3,900	3,994	4,094	4,193	4,297	4,406	4,512	4,624	4,739	4,858	4,976	5,101	5,224	5,354	5,484
	46,800	47,923	49,130	50,315	51,563	52,874	54,142	55,494	56,867	58,302	59,717	61,214	62,691	64,251	65,811
Range 29	23.04	23.62	24.19	24.79	25.42	26.03	26.68	27.34	28.03	28.71	29.43	30.14	30.89	31.64	32.43
	3,994	4,094	4,193	4,297	4,406	4,512	4,624	4,739	4,858	4,976	5,101	5,224	5,354	5,484	5,621
	47,923	49,130	50,315	51,563	52,874	54,142	55,494	56,867	58,302	59,717	61,214	62,691	64,251	65,811	67,454
Range 30	23.62	24.19	24.79	25.42	26.03	26.68	27.34	28.03	28.71	29.43	30.14	30.89	31.64	32.43	33.22
	4,094	4,193	4,297	4,406	4,512	4,624	4,739	4,858	4,976	5,101	5,224	5,354	5,484	5,621	5,758
	49,130	50,315	51,563	52,874	54,142	55,494	56,867	58,302	59,717	61,214	62,691	64,251	65,811	67,454	69,098
Range 31	24.19	24.79	25.42	26.03	26.68	27.34	28.03	28.71	29.43	30.14	30.89	31.64	32.43	33.22	34.06
	4,193	4,297	4,406	4,512	4,624	4,739	4,858	4,976	5,101	5,224	5,354	5,484	5,621	5,758	5,904
	50,315	51,563	52,874	54,142	55,494	56,867	58,302	59,717	61,214	62,691	64,251	65,811	67,454	69,098	70,845
Range 32	24.79	25.42	26.03	26.68	27.34	28.03	28.71	29.43	30.14	30.89	31.64	32.43	33.22	34.06	34.89
	4,297	4,406	4,512	4,624	4,739	4,858	4,976	5,101	5,224	5,354	5,484	5,621	5,758	5,904	6,047
	51,563	52,874	54,142	55,494	56,867	58,302	59,717	61,214	62,691	64,251	65,811	67,454	69,098	70,845	72,571
Range 33	25.42	26.03	26.68	27.34	28.03	28.71	29.43	30.14	30.89	31.64	32.43	33.22	34.06	34.89	35.76
	4,406	4,512	4,624	4,739	4,858	4,976	5,101	5,224	5,354	5,484	5,621	5,758	5,904	6,047	6,198
	52,874	54,142	55,494	56,867	58,302	59,717	61,214	62,691	64,251	65,811	67,454	69,098	70,845	72,571	74,381
Range 34	26.03	26.68	27.34	28.03	28.71	29.43	30.14	30.89	31.64	32.43	33.22	34.06	34.89	35.76	36.64
	4,512	4,624	4,739	4,858	4,976	5,101	5,224	5,354	5,484	5,621	5,758	5,904	6,047	6,198	6,351
	54,142	55,494	56,867	58,302	59,717	61,214	62,691	64,251	65,811	67,454	69,098	70,845	72,571	74,381	76,211

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SALARY SCHEDULE - EFFECTIVE 07/01/2022

Hourly / Monthly / Annual	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Range 35	26.68	27.34	28.03	28.71	29.43	30.14	30.89	31.64	32.43	33.22	34.06	34.89	35.76	36.64	37.54
	4,624	4,739	4,858	4,976	5,101	5,224	5,354	5,484	5,621	5,758	5,904	6,047	6,198	6,351	6,507
	55,494	56,867	58,302	59,717	61,214	62,691	64,251	65,811	67,454	69,098	70,845	72,571	74,381	76,211	78,083
Range 36	27.34	28.03	28.71	29.43	30.14	30.89	31.64	32.43	33.22	34.06	34.89	35.76	36.64	37.54	38.47
	4,739	4,858	4,976	5,101	5,224	5,354	5,484	5,621	5,758	5,904	6,047	6,198	6,351	6,507	6,668
	56,867	58,302	59,717	61,214	62,691	64,251	65,811	67,454	69,098	70,845	72,571	74,381	76,211	78,083	80,018
Range 37	28.03	28.71	29.43	30.14	30.89	31.64	32.43	33.22	34.06	34.89	35.76	36.64	37.54	38.47	39.42
	4,858	4,976	5,101	5,224	5,354	5,484	5,621	5,758	5,904	6,047	6,198	6,351	6,507	6,668	6,833
	58,302	59,717	61,214	62,691	64,251	65,811	67,454	69,098	70,845	72,571	74,381	76,211	78,083	80,018	81,994
Range 38	28.71	29.43	30.14	30.89	31.64	32.43	33.22	34.06	34.89	35.76	36.64	37.54	38.47	39.42	40.38
	4,976	5,101	5,224	5,354	5,484	5,621	5,758	5,904	6,047	6,198	6,351	6,507	6,668	6,833	6,999
	59,717	61,214	62,691	64,251	65,811	67,454	69,098	70,845	72,571	74,381	76,211	78,083	80,018	81,994	83,990
Range 39	29.43	30.14	30.89	31.64	32.43	33.22	34.06	34.89	35.76	36.64	37.54	38.47	39.42	40.38	41.39
	5,101	5,224	5,354	5,484	5,621	5,758	5,904	6,047	6,198	6,351	6,507	6,668	6,833	6,999	7,174
	61,214	62,691	64,251	65,811	67,454	69,098	70,845	72,571	74,381	76,211	78,083	80,018	81,994	83,990	86,091
Range 40	30.14	30.89	31.64	32.43	33.22	34.06	34.89	35.76	36.64	37.54	38.47	39.42	40.38	41.39	42.39
	5,224	5,354	5,484	5,621	5,758	5,904	6,047	6,198	6,351	6,507	6,668	6,833	6,999	7,174	7,347
	62,691	64,251	65,811	67,454	69,098	70,845	72,571	74,381	76,211	78,083	80,018	81,994	83,990	86,091	88,171
Range 41	30.89	31.64	32.43	33.22	34.06	34.89	35.76	36.64	37.54	38.47	39.42	40.38	41.39	42.39	43.46
	5,354	5,484	5,621	5,758	5,904	6,047	6,198	6,351	6,507	6,668	6,833	6,999	7,174	7,347	7,533
	64,251	65,811	67,454	69,098	70,845	72,571	74,381	76,211	78,083	80,018	81,994	83,990	86,091	88,171	90,397
Range 42	31.64	32.43	33.22	34.06	34.89	35.76	36.64	37.54	38.47	39.42	40.38	41.39	42.39	43.46	44.52
	5,484	5,621	5,758	5,904	6,047	6,198	6,351	6,507	6,668	6,833	6,999	7,174	7,347	7,533	7,717
	65,811	67,454	69,098	70,845	72,571	74,381	76,211	78,083	80,018	81,994	83,990	86,091	88,171	90,397	92,602
Range 43	32.43	33.22	34.06	34.89	35.76	36.64	37.54	38.47	39.42	40.38	41.39	42.39	43.46	44.52	45.63
	5,621	5,758	5,904	6,047	6,198	6,351	6,507	6,668	6,833	6,999	7,174	7,347	7,533	7,717	7,909
	67,454	69,098	70,845	72,571	74,381	76,211	78,083	80,018	81,994	83,990	86,091	88,171	90,397	92,602	94,910
Range 44	33.22	34.06	34.89	35.76	36.64	37.54	38.47	39.42	40.38	41.39	42.39	43.46	44.52	45.63	46.73
	5,758	5,904	6,047	6,198	6,351	6,507	6,668	6,833	6,999	7,174	7,347	7,533	7,717	7,909	8,100
	69,098	70,845	72,571	74,381	76,211	78,083	80,018	81,994	83,990	86,091	88,171	90,397	92,602	94,910	97,198
Range 45	34.06	34.89	35.76	36.64	37.54	38.47	39.42	40.38	41.39	42.39	43.46	44.52	45.63	46.73	47.91
	5,904	6,047	6,198	6,351	6,507	6,668	6,833	6,999	7,174	7,347	7,533	7,717	7,909	8,100	8,304
	70,845	72,571	74,381	76,211	78,083	80,018	81,994	83,990	86,091	88,171	90,397	92,602	94,910	97,198	99,653
Range 46	34.89	35.76	36.64	37.54	38.47	39.42	40.38	41.39	42.39	43.46	44.52	45.63	46.73	47.91	49.09
	6,047	6,198	6,351	6,507	6,668	6,833	6,999	7,174	7,347	7,533	7,717	7,909	8,100	8,304	8,509
	72,571	74,381	76,211	78,083	80,018	81,994	83,990	86,091	88,171	90,397	92,602	94,910	97,198	99,653	102,107
Range 47	35.76	36.64	37.54	38.47	39.42	40.38	41.39	42.39	43.46	44.52	45.63	46.73	47.91	49.09	50.31
	6,198	6,351	6,507	6,668	6,833	6,999	7,174	7,347	7,533	7,717	7,909	8,100	8,304	8,509	8,720
	74,381	76,211	78,083	80,018	81,994	83,990	86,091	88,171	90,397	92,602	94,910	97,198	99,653	102,107	104,645

WEST VALLEY WATER DISTRICT
SALARY SCHEDULE - EFFECTIVE 07/01/2022

Hourly / Monthly / Annual	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Range 48	36.64	37.54	38.47	39.42	40.38	41.39	42.39	43.46	44.52	45.63	46.73	47.91	49.09	50.31	51.52
	6,351	6,507	6,668	6,833	6,999	7,174	7,347	7,533	7,717	7,909	8,100	8,304	8,509	8,720	8,930
	76,211	78,083	80,018	81,994	83,990	86,091	88,171	90,397	92,602	94,910	97,198	99,653	102,107	104,645	107,162
Range 49	37.54	38.47	39.42	40.38	41.39	42.39	43.46	44.52	45.63	46.73	47.91	49.09	50.31	51.52	52.81
	6,507	6,668	6,833	6,999	7,174	7,347	7,533	7,717	7,909	8,100	8,304	8,509	8,720	8,930	9,154
	78,083	80,018	81,994	83,990	86,091	88,171	90,397	92,602	94,910	97,198	99,653	102,107	104,645	107,162	109,845
Range 50	38.47	39.42	40.38	41.39	42.39	43.46	44.52	45.63	46.73	47.91	49.09	50.31	51.52	52.81	54.12
	6,668	6,833	6,999	7,174	7,347	7,533	7,717	7,909	8,100	8,304	8,509	8,720	8,930	9,154	9,381
	80,018	81,994	83,990	86,091	88,171	90,397	92,602	94,910	97,198	99,653	102,107	104,645	107,162	109,845	112,570
Range 51	39.42	40.38	41.39	42.39	43.46	44.52	45.63	46.73	47.91	49.09	50.31	51.52	52.81	54.12	55.47
	6,833	6,999	7,174	7,347	7,533	7,717	7,909	8,100	8,304	8,509	8,720	8,930	9,154	9,381	9,615
	81,994	83,990	86,091	88,171	90,397	92,602	94,910	97,198	99,653	102,107	104,645	107,162	109,845	112,570	115,378
Range 52	40.38	41.39	42.39	43.46	44.52	45.63	46.73	47.91	49.09	50.31	51.52	52.81	54.12	55.47	56.83
	6,999	7,174	7,347	7,533	7,717	7,909	8,100	8,304	8,509	8,720	8,930	9,154	9,381	9,615	9,850
	83,990	86,091	88,171	90,397	92,602	94,910	97,198	99,653	102,107	104,645	107,162	109,845	112,570	115,378	118,206
Range 53	41.39	42.39	43.46	44.52	45.63	46.73	47.91	49.09	50.31	51.52	52.81	54.12	55.47	56.83	58.25
	7,174	7,347	7,533	7,717	7,909	8,100	8,304	8,509	8,720	8,930	9,154	9,381	9,615	9,850	10,096
	86,091	88,171	90,397	92,602	94,910	97,198	99,653	102,107	104,645	107,162	109,845	112,570	115,378	118,206	121,160
Range 54	42.39	43.46	44.52	45.63	46.73	47.91	49.09	50.31	51.52	52.81	54.12	55.47	56.83	58.25	59.67
	7,347	7,533	7,717	7,909	8,100	8,304	8,509	8,720	8,930	9,154	9,381	9,615	9,850	10,096	10,343
	88,171	90,397	92,602	94,910	97,198	99,653	102,107	104,645	107,162	109,845	112,570	115,378	118,206	121,160	124,114
Range 113	31.04	32.17	33.32	34.53	35.76	37.05	38.39	39.76	41.19	42.68	44.22	45.81	47.45	49.16	50.93
	5,380	5,576	5,775	5,985	6,198	6,422	6,654	6,892	7,139	7,398	7,665	7,940	8,225	8,521	8,828
	64,563	66,914	69,306	71,822	74,381	77,064	79,851	82,701	85,675	88,774	91,978	95,285	98,696	102,253	105,934
Range 114	32.60	33.76	34.99	36.24	37.54	38.90	40.30	41.76	43.25	44.82	46.42	48.10	49.83	51.62	53.48
	5,651	5,852	6,065	6,281	6,507	6,743	6,985	7,238	7,497	7,769	8,046	8,337	8,637	8,947	9,270
	67,808	70,221	72,779	75,379	78,083	80,912	83,824	86,861	89,960	93,226	96,554	100,048	103,646	107,370	111,238
Range 115	34.23	35.45	36.74	38.06	39.42	40.85	42.32	43.84	45.41	47.05	48.75	50.50	52.32	54.20	56.16
	5,933	6,145	6,368	6,597	6,833	7,081	7,335	7,599	7,871	8,155	8,450	8,753	9,069	9,394	9,734
	71,198	73,736	76,419	79,165	81,994	84,968	88,026	91,187	94,453	97,864	101,400	105,040	108,826	112,736	116,813
Range 116	35.94	37.22	38.57	39.96	41.40	42.89	44.43	46.03	47.69	49.41	51.19	53.02	54.93	56.92	58.97
	6,229	6,451	6,685	6,926	7,176	7,434	7,701	7,978	8,266	8,564	8,873	9,190	9,521	9,866	10,221
	74,755	77,418	80,226	83,117	86,112	89,211	92,414	95,742	99,195	102,773	106,475	110,282	114,254	118,394	122,658
Range 117	37.74	39.10	40.51	41.96	43.47	45.03	46.66	48.34	50.08	51.88	53.75	55.67	57.68	59.76	61.91
	6,541	6,777	7,022	7,273	7,535	7,805	8,088	8,379	8,680	8,992	9,316	9,649	9,998	10,358	10,731
	78,499	81,328	84,261	87,277	90,418	93,662	97,053	100,547	104,166	107,910	111,800	115,794	119,974	124,301	128,773
Range 118	39.62	41.05	42.52	44.06	45.64	47.29	49.00	50.76	52.58	54.47	56.43	58.46	60.56	62.75	65.01
	6,867	7,115	7,370	7,637	7,911	8,197	8,493	8,798	9,114	9,441	9,781	10,133	10,497	10,876	11,268
	82,410	85,384	88,442	91,645	94,931	98,363	101,920	105,581	109,366	113,298	117,374	121,597	125,965	130,520	135,221

WEST VALLEY WATER DISTRICT
SALARY SCHEDULE - EFFECTIVE 07/01/2022

Hourly / Monthly / Annual	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Range 119	40.39	41.84	43.35	44.91	46.54	48.20	49.93	51.74	53.60	55.53	57.54	59.61	61.75	63.96	66.27
	7,001	7,252	7,514	7,784	8,067	8,355	8,654	8,968	9,290	9,625	9,973	10,332	10,703	11,086	11,487
	84,011	87,027	90,168	93,413	96,803	100,256	103,854	107,619	111,488	115,502	119,683	123,989	128,440	133,037	137,842
Range 120	42.42	43.94	45.52	47.15	48.85	50.61	52.44	54.32	56.28	58.31	60.41	62.58	64.83	67.17	69.59
	7,353	7,616	7,890	8,173	8,467	8,772	9,089	9,415	9,755	10,107	10,471	10,847	11,237	11,643	12,062
	88,234	91,395	94,682	98,072	101,608	105,269	109,075	112,986	117,062	121,285	125,653	130,166	134,846	139,714	144,747
Range 121	44.53	46.13	47.79	49.51	51.29	53.14	55.06	57.04	59.09	61.22	63.42	65.71	68.08	70.52	73.07
	7,718	7,996	8,283	8,582	8,890	9,211	9,544	9,887	10,242	10,611	10,993	11,390	11,800	12,223	12,665
	92,622	95,950	99,403	102,981	106,683	110,531	114,525	118,643	122,907	127,338	131,914	136,677	141,606	146,682	151,986
Range 122	46.75	48.44	50.18	51.99	53.86	55.81	57.80	59.88	62.05	64.28	66.59	68.99	71.47	74.05	76.71
	8,103	8,396	8,698	9,011	9,336	9,674	10,018	10,379	10,755	11,142	11,542	11,958	12,388	12,835	13,296
	97,240	100,755	104,374	108,139	112,029	116,085	120,224	124,550	129,064	133,702	138,507	143,499	148,658	154,024	159,557
Range 123	49.10	50.86	52.69	54.59	56.56	58.60	60.71	62.89	65.15	67.50	69.93	72.44	75.05	77.75	80.56
	8,511	8,816	9,133	9,462	9,804	10,157	10,523	10,901	11,292	11,700	12,121	12,556	13,008	13,476	13,963
	102,128	105,789	109,595	113,547	117,645	121,888	126,277	130,811	135,512	140,400	145,454	150,675	156,104	161,720	167,565
Range 124	51.55	53.41	55.32	57.32	59.38	61.52	63.74	66.03	68.40	70.86	73.43	76.07	78.81	81.64	84.57
	8,935	9,258	9,589	9,935	10,292	10,663	11,048	11,445	11,856	12,282	12,728	13,185	13,660	14,151	14,659
	107,224	111,093	115,066	119,226	123,510	127,962	132,579	137,342	142,272	147,389	152,734	158,226	163,925	169,811	175,906
Range 125	54.13	56.08	58.09	60.18	62.35	64.60	66.92	69.33	71.82	74.41	77.10	79.87	82.74	85.72	88.81
	9,382	9,720	10,069	10,431	10,807	11,197	11,599	12,017	12,449	12,897	13,364	13,844	14,341	14,858	15,393
	112,590	116,646	120,827	125,174	129,688	134,368	139,194	144,206	149,386	154,773	160,368	166,130	172,099	178,298	184,725
Range 126	56.84	58.89	61.01	63.20	65.47	67.83	70.28	72.80	75.42	78.14	80.95	83.86	86.88	90.01	93.26
	9,852	10,207	10,575	10,954	11,348	11,757	12,182	12,618	13,073	13,544	14,031	14,535	15,059	15,601	16,165
	118,227	122,491	126,901	131,456	136,178	141,086	146,182	151,424	156,874	162,531	168,376	174,429	180,710	187,221	193,981
Range 127	59.68	61.82	64.05	66.36	68.74	71.21	73.79	76.44	79.19	82.04	85.00	88.05	91.23	94.50	97.91
	10,344	10,715	11,102	11,502	11,915	12,343	12,790	13,249	13,726	14,220	14,733	15,262	15,813	16,380	16,971
	124,134	128,586	133,224	138,029	142,979	148,117	153,483	158,995	164,715	170,643	176,800	183,144	189,758	196,560	203,653
Range 128	62.65	64.92	67.25	69.67	72.18	74.78	77.47	80.26	83.15	86.15	89.24	92.45	95.79	99.24	102.80
	10,859	11,253	11,656	12,076	12,511	12,962	13,428	13,911	14,412	14,932	15,468	16,024	16,603	17,201	17,818
	130,312	135,034	139,880	144,914	150,134	155,542	161,138	166,941	172,952	179,192	185,619	192,296	199,243	206,419	213,824
Range 129	65.80	68.17	70.62	73.16	75.79	78.52	81.35	84.27	87.31	90.45	93.71	97.09	100.57	104.19	107.94
	11,405	11,816	12,241	12,681	13,137	13,610	14,100	14,607	15,133	15,678	16,243	16,829	17,432	18,059	18,709
	136,864	141,794	146,890	152,173	157,643	163,322	169,208	175,282	181,605	188,136	194,917	201,947	209,186	216,715	224,515
Range 130	69.08	71.56	74.15	76.81	79.58	82.44	85.42	88.49	91.67	94.98	98.39	101.93	105.61	109.40	113.35
	11,974	12,403	12,852	13,313	13,794	14,289	14,806	15,338	15,889	16,463	17,054	17,668	18,305	18,962	19,647
	143,686	148,845	154,232	159,765	165,526	171,475	177,674	184,059	190,674	197,558	204,651	212,014	219,669	227,552	235,768
GM	113.35	124.69													
	19,647	21,612													
	235,768	259,345													

Annual Safety Boot Reimbursement Amount: Up to \$200.00 and up to 2 times per year with Supervisor Approval